



Grow with SAP Core HR – reinforce your company's foundation and empower your workforce

Connect HR to Your Business Processes:
Eliminate Silos

Accelerate onboarding and optimize operational efficiency by seamlessly integrating your HR data with SAP S/4HANA Cloud, Public Edition. Boost profits through enhanced user creation, improved sales team performance, and greater transparency.

SAP Analytics Cloud:
Unified Data for Superior Analysis and Reporting

Combine HR and finance data in SAP Analytics Cloud to leverage our expertise for enhanced decision-making with clearer, faster, real-time reporting. Simplify complex sales, purchasing, finance, and HR reports seamlessly with SAP S/4HANA Cloud, Public Edition.

Kickstart your journey through
quick onboarding

Quickly onboard through pre-configured SAP best

practice processes.



nagarro



GROW with

SAP S/4 HANA



SAP SuccessFactors





Transform your business with seamless HR and Finance Integration: Use Cases

Quick onboarding

Quickly onboard through pre-configured SAP Best Practice processes.

Employee data integration

Efficiently handle all employee master data in SuccessFactors, including self-services and workflows. Integrate seamlessly into ERP.

Organizational unit integration

Create new organizational elements in the HR solution and provide real-time updates to ERP.

Cost center integration

Maintain cost center changes in finance and enjoy automatic integration with HR.

Employee availability

Harmonize employee leave requests across tools to ensure accurate timesheet creation.

Payroll processing

Automatically process payroll results with finance and controlling for seamless operations.



nagarro



GROW with

SAP S/4 HANA



SAP SuccessFactors





Nagarro Kickstart Cloud

With our package, within 8-16 weeks you will have a running ERP system taking your accounting and human resources department to a professional level.

The ERP: GROW with SAP S/4HANA Cloud, Public Edition.

With Cloud ERP from SAP, you are optimally positioned. Benefit from standard processes for service companies, the robust financial core and automatic updates twice a year, directly in your system.

The HR Core: SAP SuccessFactors Employee Central.

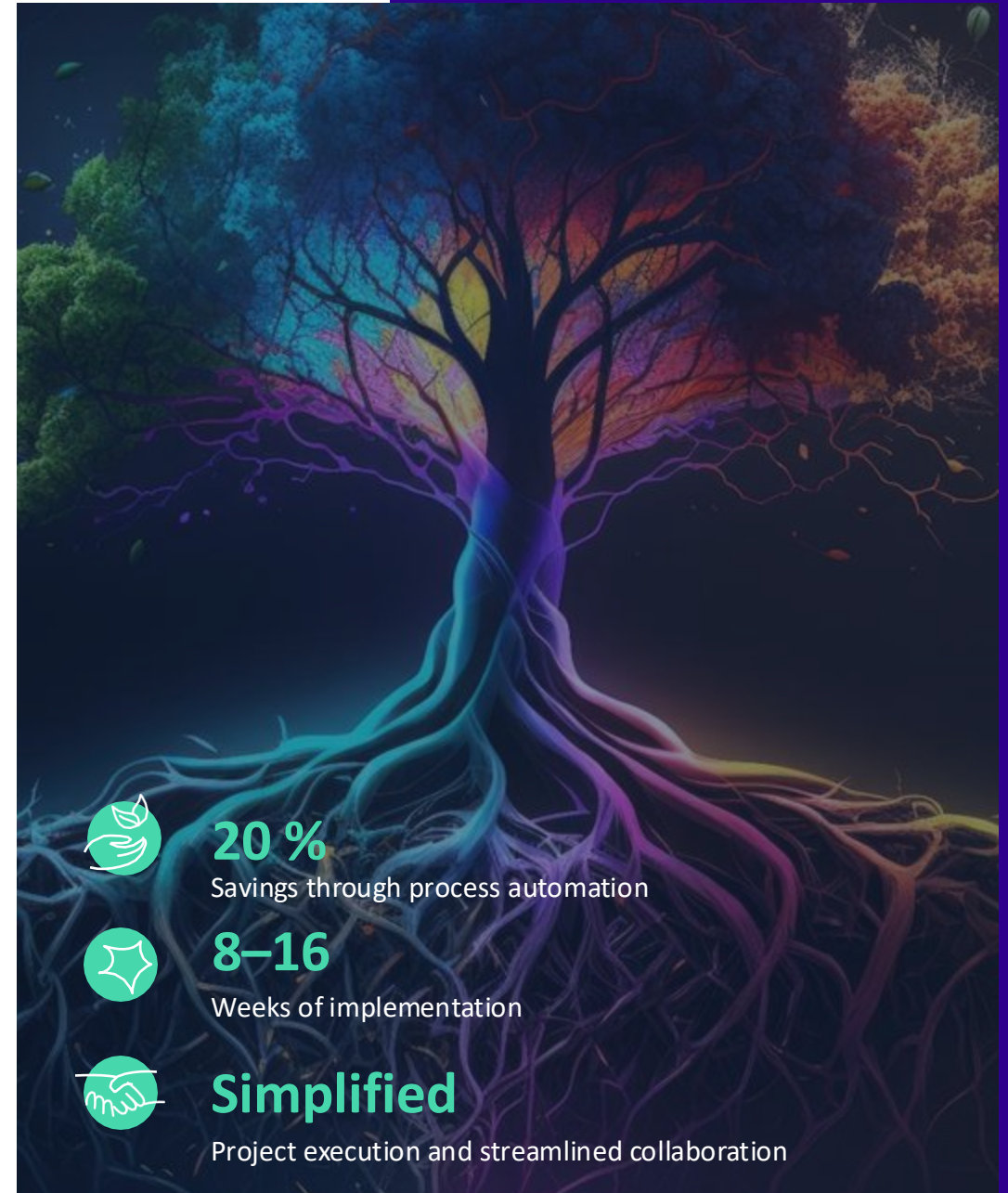
Unlock your full potential, simplify employee data management, boost organizational efficiency, and empower your workforce with a trusted, centralized HR solution used by top companies globally.

The Payroll: SAP SuccessFactors Employee Central Payroll.

Streamline your payroll processes, ensure accurate and timely employee payments while integrating seamlessly with your HR and finance systems. Experience the efficiency and reliability of a cloud-based payroll solution designed to meet your business needs.

The Implementation: Nagarro Baseline Activation.

Our implementation approach gets you into the cloud quickly and efficiently. We define your requirements together in workshops and then set up a functioning ERP and HR Core system for you within 8-16 weeks. SAP can be so simple.



20 %

Savings through process automation



8-16

Weeks of implementation



Simplified

Project execution and streamlined collaboration

Nagarro Kickstart Cloud ERP & HR



SuccessFactors EmployeeCentral

Organizational Data, Employee Data, Leave Management, Workflows, Employee- and Manager Self-Services

SuccessFactors EC Payroll

Cloud-based Payroll solution – pay your employees accurately and on time.

Nagarro Kickstart Cloud ERP

Market leading ERP, fully deployed in the cloud with no upfront investments.

Implementation

Nagarro Kickstart Cloud Package

Kickstart your journey into the SAP Universe with a predefined package, delivered with minimal effort for your organization

License Pricing

SAP S/4HANA Cloud, Public Edition

GROW with SAP S/4HANA Cloud, Public Edition (Metric: FUE)

SAP SuccessFactors

SuccessFactors Employee Central (Metric: Employee Count)
SuccessFactors EC Payroll (Metric: Employee Count)

License Cost per Employee

	Advanced 100 to 1.000 Employees	Professional 500 to 10.000 employees	Individual Complex Organization
	30.000 €	60.000 €	indiv. Calculation
	50.000 €	90.000 €	indiv. Calculation
	87.000 €	117.000 €	indiv. Calculation
	One-time: 167.000 €	One-time: 267.000 €	indiv. Calculation
	15 FUE annually: 96.000 €* 1.000 MA annually : 62.856 €* 82.512 €* 241€ / Employee	61 FUE annually: 280.000 €* 5.000 MA annually: 278.640 €* 315.360 €* 175€ / Employee	201 FUE annually: 532.000 €* 10.000 MA annually: 366.120 €* 437.400 €* 134€ / Employee

*SAP licenses are subject to change at the time of the transaction

FUE = Full User Equivalent (personalized user licenses)
User = Employees who are processes in the respective SuccessFactors Solution

Let's talk about your Journey to the Cloud



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About Nagarro

Nagarro's SAP division pools our expertise in business-critical applications and complex ERP landscapes. We advise our customers on their SAP IT strategy and processes, implement and support systems and always strive for a long-term business partnership.

In addition to extensive experience in cross-industry standard processes, we have specific know-how in the areas of retail, life sciences, manufacturing, utilities, energy, professional services and the public sector. Our expertise is also certified: We are an SAP Gold Partner and Pinnacle Awards winner. Together with our clients, we also regularly participate in the prestigious SAP Quality Awards.

Due to our global approach, our SAP colleagues are spread all over the world, with delivery teams in the US, Germany, Turkey, France, Romania, Mexico, Iberia and India.

Nagarro helps you to future-proof your business by working with foresight, fluency and a CARING mentality. We excel in digital engineering and help our clients evolve into a people-centric, digitally-focused organization that increases their responsiveness, efficiency, familiarity, creativity and sustainability. Today, we are 18,000 experts in 36 countries, forming a nation of Nagarrians ready to help our clients succeed. Find more information: www.nagarro.com