



**Together we
shape the
company of tomorrow**

We have the courage to drive things forward and positively shape change. We are sustainable in our consulting approach and in our collaboration.

We firmly believe that each individual can make a special contribution to overall success. Broadly speaking, we divide our business into three major areas. No matter in which SAP module you have your expertise, you can follow exactly the path that suits you. You decide whether you want to advise our customers on site, focus on support or work with cloud products.



Industries that we revolutionize together with you!

With our knowledge, agile entrepreneurial spirit and the fun we have when working for our customers, we drive the future across industries and business functions. Do you have a passion for one of these industries? Then become part of Nagarro ES!



Retail



Chemical Industry



Pharma & Life Science



Food



Manufacturing



Public Sector



Start with us now!

If you're not just looking for any job, but want to make a professional and personal contribution to your work, we are the ideal employer for you.

[Apply now](#)

Still have some questions? You will find all the important answers here!

What documents will I need?

Please send us your cover letter, résumé, and all the necessary employment references and certificates.

Will Nagarro ES handle my data confidentially?

Of course. Nobody will have access to your data or documents apart from the talent acquisition managers and the heads of the respective departments.

Where can I find all the current vacancies?

All the current vacancies can be found in our [job portal](#). You can also follow us on LinkedIn and Xing in order to remain up to date.

Can I submit a speculative application?

Certainly. You can submit a speculative application via our job portal.

What language requirements are there?

The company language is German, but we do also offer a number of positions which do not require C1 level proficiency. You will find information on language requirements within each job advertisement.

What are you looking for in particular in an interview?

Your personality matters to us. We are looking for people who are a good match for us. So be yourself :-)

You would like to apply?



Step 1
Submit an application



Step 2
Documents screened



Step 3
Contact initiated



Step 4
Second interview



Step 5
On-site acquaintance



Step 6
Welcome to the team