

Overview of voting results

ITEM 2 Resolution on the discharge of the members of the Management Board (accepted)

4,298,137	Shares for which valid votes were cast (= 31.20 % of the share capital)
4,224,911	Yes votes (98.30 %)
73,226	No votes (1.70 %)
175,953	Abstentions

ITEM 3 Resolution on the discharge of the members of the Supervisory Board (accepted)

3,207,697	Shares for which valid votes were cast (= 23.28 % of the share capital)
2,906,134	Yes votes (90.60 %)
301,563	No votes (9.40 %)
2,987	Abstentions

ITEM 4 Resolution on the appointment of the auditor and Group auditor for the 2024 financial year and the auditor for the review of interim financial information of the company and the Group to be published by the 2025 Annual General Meeting (accepted)

5,783,004	Shares for which valid votes were cast (= 41.98 % of the share capital)
5,763,178	Yes votes (99.66 %)
19,826	No votes (0.34 %)
400	Abstentions

ITEM 5 Resolution on the approval of the remuneration report (accepted)

5,776,509	Shares for which valid votes were cast (= 41.93 % of the share capital)
5,677,166	Yes votes (98.28 %)
99,343	No votes (1.72 %)
6,895	Abstentions

ITEM 6 Resolution on the approval of the adjusted remuneration system for members of the Management Board (accepted)

5.776.310	Shares for which valid votes were cast (= 41.93 % of the share capital)
5.009.940	Yes votes (86.73 %)
766.370	No votes (13.27 %)
7.094	Abstentions