Nagarro, Inc.

APPENDIX C – PRICING INDEX

DIR-CPO-5150

SERVICE DOMAIN	SERVICE NAME	SERVICE DESCRIPTION	UNIT	DISCOUNT
All Categories Development Services	Product Manager I	Minimum of 4 years experience creating, improving, and enhancing products in artificial intelligence, data science, machine learning, and other concepts like RPA, computer vision, and digital assistance	Hour	5.00%
All Categories Development Services	Product Manager II	Minimum of 8 years experience creating, improving, and enhancing products in artificial intelligence, data science, machine learning, and other concepts like RPA, computer vision, and digital assistance	Hour	5.00%
All Categories Development Services	Product Manager III	Minimum of 12 years experience creating, improving, and enhancing products in artificial intelligence, data science, machine learning, and other concepts like RPA, computer vision, and digital assistance	Hour	5.00%
All Categories Development Services	Project Manager I	Minimum of 4 years experience running and executing artificial intelligence-related projects, have an understanding of many aspects of artificial intelligence, such as machine learning, deep learning, automation, robotics, natural language processing, and so on	Hour	5.00%

SERVICE DOMAIN	SERVICE NAME	SERVICE DESCRIPTION	UNIT	DISCOUNT
All Categories Development Services	Project Manager II	Minimum of 8 years experience running and executing artificial intelligence-related projects, have an understanding of many aspects of artificial intelligence, such as machine learning, deep learning, automation, robotics, natural language processing, and so on	Hour	5.00%
All Categories Development Services	Project Manager III	Minimum of 12 years experience running and executing artificial intelligence-related projects, have an understanding of many aspects of artificial intelligence, such as machine learning, deep learning, automation, robotics, natural language processing, and so on	Hour	5.00%
All Categories Development Services	Domain Expert I	Minimum of 4 years of experience of analyzing, documenting, and training of reusable assets in the artificial intelligence-related product line	Hour	5.00%
All Categories Development Services	Domain Expert II	Minimum of 8 years of experience of analyzing, documenting, and training of reusable assets in the artificial intelligence-related product line	Hour	5.00%
All Categories Development Services	Domain Expert III	Minimum of 12 years of experience of analyzing, documenting, and training of reusable assets in the artificial intelligence-related product line	Hour	5.00%
All Categories Development Services	UX Designer I	Minimum of 4 years of experience analyzing the data and apply to the real problems by creating design deliverables	Hour	5.00%
All Categories Development Services	UX Designer II	Minimum of 8 years of experience analyzing the data and apply to the real problems by creating design deliverables	Hour	5.00%

SERVICE DOMAIN	SERVICE NAME	SERVICE DESCRIPTION	UNIT	DISCOUNT
All Categories Development Services	UX Designer III	Minimum of 12 years of experience analyzing the data and apply to the real problems by creating design deliverables	Hour	5.00%
All Categories Development Services	Tester I	Minimum of 4 years of experience leading the testing team, and involves in quality & test advocacy, resource planning & management, and resolution of issues that impede the testing effort	Hour	5.00%
All Categories Development Services	Tester II	Minimum of 8 years of experience leading the testing team, and involves in quality & test advocacy, resource planning & management, and resolution of issues that impede the testing effort	Hour	5.00%
All Categories Development Services	Tester III	Minimum of 12 years of experience leading the testing team, and involves in quality & test advocacy, resource planning & management, and resolution of issues that impede the testing effort	Hour	5.00%
All Categories Development Services	DevOps Engineer I	Minimum of 4 years of experience working with IT developers to facilitate better coordination among operations, development, and testing functions by automating and streamlining integration and deployment processes	Hour	5.00%
All Categories Development Services	DevOps Engineer II	Minimum of 8 years of experience working with IT developers to facilitate better coordination among operations, development, and testing functions by automating and streamlining integration and deployment processes	Hour	5.00%

SERVICE DOMAIN	SERVICE NAME	SERVICE DESCRIPTION	UNIT	DISCOUNT
All Categories Development Services	DevOps Engineer III	Minimum of 12 years of experience working with IT developers to facilitate better coordination among operations, development, and testing functions by automating and streamlining integration and deployment processes	Hour	5.00%
All Categories Development Services	Enterprise Architecture I	Minimum of 4 years of experience designing, developing and implementing applications for artificial intelligence-related product line	Hour	5.00%
All Categories Development Services	Enterprise Architecture II	Minimum of 8 years of experience designing, developing and implementing applications for artificial intelligence-related product line	Hour	5.00%
All Categories Development Services	Enterprise Architecture III	Minimum of 12 years of experience designing, developing and implementing applications for artificial intelligence-related product line	Hour	5.00%
All Categories Development Services	Enterprise Architecture IV	Minimum of 16 years of experience designing, developing and implementing applications for artificial intelligence-related product line	Hour	5.00%
AI Development Services	Data Engineer	Developing, maintaining, and testing data generation infrastructures to convert data into an easily analyzed format. Data engineers collaborate closely with data scientists and are primarily responsible for architecting solutions that allow data scientists to do their jobs.	Hour	5.00%

SERVICE DOMAIN	SERVICE NAME	SERVICE DESCRIPTION	UNIT	DISCOUNT
AI Development Services	Data Scientist I	Minimum of 4 years of experience analyzing and interpretation of large data sets by utilizing their analytical, statistical, and programming skills. They then use this information to develop data-driven solutions to difficult business challenges. Data scientists are skilled in a variety of technical areas, such as statistics and machine learning, coding languages, databases, machine learning, and reporting technologies.	Hour	5.00%
AI Development Services	Data Scientist II	Minimum of 8 years of experience analyzing and interpretation of large data sets by utilizing their analytical, statistical, and programming skills. They then use this information to develop data-driven solutions to difficult business challenges. Data scientists are skilled in a variety of technical areas, such as statistics and machine learning, coding languages, databases, machine learning, and reporting technologies.	Hour	5.00%
AI Development Services	Data Scientist III	Minimum of 12 years of experience analysing and interpretation of large data sets by utilising their analytical, statistical, and programming skills. They then use this information to develop data-driven solutions to difficult business challenges. Data scientists are skilled in a variety of technical areas, such as statistics and machine learning, coding languages, databases, machine learning, and reporting technologies.	Hour	5.00%

SERVICE DOMAIN	SERVICE NAME	SERVICE DESCRIPTION	UNIT	DISCOUNT
AI Development Services	Data Creator/Annotator I	Minimum of 4 years of experience aiding in the categorization of content. They evaluate the content before assigning tags to it. This aids in the organisation of information or materials based on relevance.	Hour	5.00%
AI Development Services	Data Creator/Annotator II	Minimum of 8 years of experience aiding in the categorization of content. They evaluate the content before assigning tags to it. This aids in the organisation of information or materials based on relevance.	Hour	5.00%
AI Development Services	Data Analyst I	Minimum of 4 years of experience gathering and storing information. They bring technical expertise to ensure the quality and accuracy of the data before processing, designing, and presenting it in ways that assist people, businesses, and organisations in making better decisions.	Hour	5.00%
AI Development Services	Data Analyst II	Minimum of 8 years of experience gathering and storing information. They bring technical expertise to ensure the quality and accuracy of the data before processing, designing, and presenting it in ways that assist people, businesses, and organisations in making better decisions.	Hour	5.00%
AI Development Services	Data Analyst III	Minimum of 12 years of experience gathering and storing information. They bring technical expertise to ensure the quality and accuracy of the data before processing, designing, and presenting it in ways that assist people, businesses, and organisations in making better decisions.	Hour	5.00%

SERVICE DOMAIN	SERVICE NAME	SERVICE DESCRIPTION	UNIT	DISCOUNT
AI Development Services	Statistician I	Minimum of 4 years of experience interpreting data in order to inform organisational and business strategies. They Identifying data trends and relationships Creating data collection processes and advising on organisational and business strategy Helping with decision-making	Hour	5.00%
AI Development Services	Statistician II	Minimum of 8 years of experience interpreting data in order to inform organisational and business strategies. They Identifying data trends and relationships Creating data collection processes and advising on organisational and business strategy Helping with decision-making	Hour	5.00%
AI Development Services	Statistician III	Minimum of 12 years of experience interpreting data in order to inform organisational and business strategies. They Identifying data trends and relationships Creating data collection processes and advising on organisational and business strategy Helping with decision-making	Hour	5.00%
ML Development Services	ML Engineer I	Minimum of 4 years of experience in charge of developing programmes and algorithms that allow machines to act autonomously. They create Machine Learning systems and schemes, as well as perform statistical analysis and fine-tune models based on test results.	Hour	5.00%

SERVICE DOMAIN	SERVICE NAME	SERVICE DESCRIPTION	UNIT	DISCOUNT
ML Development Services	ML Engineer II	Minimum of 8 years of experience understanding business objectives and creates models to help them be met, as well as metrics to track their progress. They manage and direct available resources such as hardware, data, and personnel in order to meet deadlines. They also examine the ML algorithms that could be used to solve a given problem and rank them based on their likelihood of success.	Hour	5.00%
ML Development Services	ML Engineer III	Minimum of 12 years of experience conducting research and development on machine learning models, as well as security and deployment strategies. They propose, collect, and synthesise requirements, as well as create effective features, using research methodologies to identify machine learning models for the problems at hand. They are in charge of providing architectural and technical leadership to the ML team. They are also in charge of technical development in the field of Artificial Intelligence/Machine Learning.	Hour	5.00%

SERVICE DOMAIN	SERVICE NAME	SERVICE DESCRIPTION	UNIT	DISCOUNT
RPA Development Services	Process Designer I	Minimum of 4 years of experience analysing business processes, identifies automation opportunities, defines the RPA value proposition, reengineers processes to improve automation potential, and recommends an RPA approach/strategy. Develop Process Description Detail – PDD (Process Description Document), Detail To Be Automated SDD Process Description (Solution Design Document). Conduct high-level RPA assessments and create RPA client architecture and solution proposals with a focus on scalability and extensibility.	Hour	5.00%
RPA Development Services	Process Designer II	Minimum of 8 years of experience analysing business processes, identifies automation opportunities, defines the RPA value proposition, reengineers processes to improve automation potential, and recommends an RPA approach/strategy. Develop Process Description Detail – PDD (Process Description Document), Detail To Be Automated SDD Process Description (Solution Design Document). Conduct high-level RPA assessments and create RPA client architecture and solution proposals with a focus on scalability and extensibility.	Hour	5.00%

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RPA Development Services	RPA Developer I	Minimum of 4 years of experience designing, developing, and configuring software systems to meet market and/or client requirements. They use their understanding of technologies, applications, methodologies, processes, and tools to help a client, project, or entity.	Hour	5.00%
RPA Development Services	RPA Developer II	Minimum of 8 years of experience translating business and IT requirements into Automation Anywhere solution design automations, as well as clearly defining the systems, interfaces, data, and infrastructure of each process automation. To meet project deliverables, they have technical leadership to lead the team	Hour	5.00%

SERVICE DOMAIN	SERVICE NAME	SERVICE DESCRIPTION	UNIT	DISCOUNT
RPA Development Services	RPA Developer III	Minimum of 12 years of experience examining client processes and looks for RPA opportunities. They recommend RPA approaches and strategies based on analysis and client RPA maturity, and they work with the Project Manager to ensure the RPA solution is delivered smoothly. They offer ongoing advice and best practices to RPA developers and project managers regarding delivery approach and strategy, as well as facilitate team and client meetings and presentations.	Hour	5.00%
Digital Assistant Development Services	Engineer I	Minimum of 4 years of experience creating smart chatbots and virtual digital assistants. Passionate about speech recognition, NLP/BERT, and AI, and keeping up with the latest developments in the field. Ideate new areas for the deployment of virtual assistants and keyword spotting, sentiment analysis, output text categorization, and so on.	Hour	5.00%
Digital Assistant Development Services	Engineer II	Minimum of 8 years of experience leading a software development team in the creation of intelligent chatbots and virtual digital assistants. Passionate about speech recognition, NLP/BERT, and AI, and keeping up with the latest developments in the field. Ideate new areas for the deployment of virtual assistants and keyword spotting, sentiment analysis, output text categorization, and so on.	Hour	5.00%

SERVICE DOMAIN	SERVICE NAME	SERVICE DESCRIPTION	UNIT	DISCOUNT
Digital Assistant Development Services	Engineer III	Minimum of 12 years of experience leading a software development team in the creation of intelligent chatbots and virtual digital assistants. Passionate about speech recognition, NLP/BERT, and AI, and keeping up with the latest developments in the field. Ideate new areas for the deployment of virtual assistants and keyword spotting, sentiment analysis, output text categorization, and so on.	Hour	5.00%
Digital Assistant Development Services	Bot Trainer I	Minimum of 4 years of experience in natural language to provide the text and language that the bot will understand and use	Hour	5.00%
Digital Assistant Development Services	Bot Trainer II	Minimum of 8 years of experience in natural language to provide the text and language that the bot will understand and use	Hour	5.00%

End of Appendix C